### ELEVATE



#### our mission

Seeking to build, strengthen, and maintain gainful employment to formerly incarcerated individuals, as well as build the future of the labor force by exposing traditionally underserved and underrepresented populations to career paths in the contruction industry.



800.852.6013



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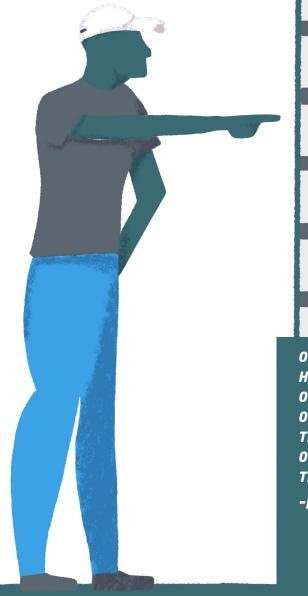


careers.tremcocpg.com



Elevate was established in 2019 and focuses on the education and recruitment of citizens within corrections institutes for the construction industry. This program will provide the Department of Correction with localized training and access to re-entry programs. This program enables WTI to restore hope, confidence and support to good people who need a helping hand, not a handout.

# CHANGE STARTS WITH YOU





ONE OF THE BEST THINGS I HAVE FOUND
HERE IS THAT YOU HAVE A LOT OF CONTROL
OVER YOUR CAREER. DIFFERENT TIMES IN
OUR LIVES WE CAN ACCELERATE THE EFFORT
THAT WE PUT IN TO BUILD OUR CAREERS AND
OTHER TIMES WE CAN MOVE BACK. ONE THING
THAT WE ALWAYS DO HERE IS GROW.

-RON TYSON | FIELD RESOURCE FOREMAN

## program requirements

- → Be honest and trustworthy.
- → Be optimistic and responsible.
- → Have confidence in yourself.
- → Be a team player.
- → Learn create and commit to new value for yourself.
- → Always elevate your desire to grow professionally and personally.
- → Be ready to restore hope and opportunities.
- → Participate in support services.





Many respondents had difficulty finding employment, and the majority (70%) felt that their criminal record had affected their job search. Two months after being released, 43% of respondents had been employed at some point since leaving prison, but only 31% were currently employed.

SOURCE: "Employment after Prison: A Longitudinal Study of Releasees in Three States." Urban Institute Justice Policy Center, Oct. 2008.



Items can include:

- // Transportation
- // Employee assistance programs
  (i.e. NA. AA. etc..)
- **//** Gas, food, toiletries, and clothing assistance
- // Household items
- // Support in obtaining vital records (i.e. birth certificate, social security card, etc.)
- // Assistance setting up a bank account,
  if needed



"If you want to go fast, go alone; but if you want to go far, go together. Elevate the community and those who need a hand up and not a hand out."

# immediate benefits and job placement opportunities

- // Competitive wages
- // 401k matching and pension
- // Health/Vision/Dental Insurance
- // Life Insurance
- // Free Tuition Opportunity
- // Variety of Trade Skills
- // Safety Equipment and Work apparel provided
- // OSHA 10 Certification Training



Tremco Roofing and WTI are part of Tremco Construction Products Group

